

Results of voting at Annual General Meeting, 22nd April 2005

All of the resolutions put to the Annual General Meeting were passed.

The proxy votes (as verified by Lloyds TSB Registrars) were cast as follows:-

| <u>Resolution</u> | <u>For</u> | <u>Discretionary</u> | <u>Against</u> | <u>Abstention</u> |
|--|---|-----------------------------|-----------------------|--------------------------|
| 1. Receive the Report & Accounts | 73,034,538 | 178,677 | 21,152 | 0 |
| 2. Declare a dividend | 73,057,536 | 176,831 | 0 | 0 |
| 3. (i) Re-elect Simon Clarke | 68,605,976 | 184,559 | 2,652,269 | 1,791,563 |
| (ii) Re-elect Bill Oliver | 73,029,508 | 178,631 | 26,228 | 0 |
| (iii) Re-elect Paul Rigg | 72,321,247 | 903,631 | 9,489 | 0 |
| (iv) Re-elect Christopher Roshier | 66,295,089 | 905,713 | 2,641,312 | 3,392,253 |
| (v) Re-elect James Shaw | Mr Shaw did not offer himself for re-election | | | |
| 4. Re-appoint Ernst & Young LLP as Auditors | 72,261,101 | 950,204 | 23,062 | 0 |
| 5. Approve Directors' Remuneration Report | 64,799,041 | 923,861 | 4,586,202 | 2,925,263 |
| 6. Authority to issue shares with pre-emption rights | 72,945,881 | 259,842 | 28,644 | 0 |
| 7. Authority to issue shares for cash | 72,933,538 | 270,185 | 30,644 | 0 |
| 8. Authority to repurchase shares | 72,919,553 | 265,051 | 49,763 | 0 |